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### **UNDERSTANDING CHANGE AND CHANGE MANAGEMENT PROCESSES: A**

change needed change made Requirements for Successful Organizational Change Cummings and Worley (Organization Development and Change, 1995) describe a comprehensive, five-phase, general process for managing change, including: 1) motivating change, 2) creating vision, 3) developing political support, 4) managing the transition and 5) sustaining momentum.

### **Requirements for Successful Organizational Change**

change needed change made resistance may be given to those who are implementing the change. "A common mistake made by many business leaders is to assume that by building awareness of the need for change they have also created desire" (Hiatt, 2006, p. 18, italics in original).

### **Organizational Change: Models for Successfully**

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change needed change made THE NATURE OF CHANGE: UNDERSTANDING NEEDED FOR CHANGE MAKERS John Croft update 16th April 2014 This Factsheet by John Croft is licensed under a Creative Commons Attribution-ShareAlike 3.0 Unported License. Permissions beyond the scope of this license may be available at [jdcroft@yahoo.com](mailto:jdcroft@yahoo.com).

### **THE NATURE OF CHANGE: UNDERSTANDING NEEDED FOR CHANGE MAKERS**

change needed change made you have limited people, time, and resources. Because of the challenges in social change work, you will need to be strategic and thoughtful about how you will create the change and gather people to your social change vision. To do this, it is important that you keep in mind key steps in creating social change or any change effort.

### **What is social change - leadershipparadigms.com**

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change needed change made How is the change impacting my existing workload? How can I communicate the need for change, the first steps, how people will be supported, and when we have achieved quick wins? Are there other parallel projects that will have an impact on the changes Iâ€™m managing? Will the changes impact the same group?

### **CHANGE MANAGEMENT LEADERSHIP GUIDE - Ryerson University**

change needed change made Procedure for Documentation. A change control document has to be a systematic and sequential entry of data supporting change in a project. It goes through an initial process of change request, through the process of change approval or denial and finally with change implementation, if it is approved.

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